

**Summary of Material Modification
To
Snowflake Inc. Welfare Benefits Plan**

To: Employee participants in the Snowflake Inc. Welfare Benefits Plan and COBRA participants

From: Director, US Benefits

Date: January 1, 2023

The Snowflake Inc. Welfare Benefits Plan sponsored by Snowflake Inc. has been revised. All of the changes summarized below are effective January 1, 2023.

1. The self-funded pharmacy benefits program is now administered by CVS Caremark
2. The Cigna medical plans now provide expanded coverage for travel expenses incurred when travel is required to receive certain medical procedures
3. The address of the Plan Sponsor, Plan Administrator, Named Fiduciary, and Agent for Service of Legal Process is now 106 East Babcock Street, Suite 3A, Bozeman, MT 59715

Please contact me, Director, US Benefits (acting on behalf of the plan administrator, Snowflake Inc.), if you have questions regarding the information in this SMM. I can be reached as follows:

Phone: (844) 766-9355

E-mail: jennifer.burnett@snowflake.com

Address: 106 East Babcock Street, Suite 3A, Bozeman, MT 59715

FILING INSTRUCTIONS

Please keep this memorandum with your copy of the Plan's Summary Plan Description (SPD), as it explains important changes that may affect your benefits (please contact me if you need another copy of the SPD).

ERISA INFORMATION

Plan Sponsor: Snowflake Inc.

Sponsor's EIN#: 46-0636374

Plan Name: Snowflake Inc. Welfare Benefits Plan

Plan Number: 501

Plan Year: January 1 – December 31