

Snowflake
January 1, 2025 - December 31, 2025
Domestic Partner BI-WEEKLY Costs

Please Review This Sheet Carefully!

Employee and Domestic Partner Coverage		Kaiser HMO	Cigna PPO	Cigna HDHP	Delta Dental	VSP Vision
<i>Plan Costs - EE+SP/DP</i>	A	\$ 651.28	\$ 933.68	\$ 846.79	\$ 52.90	\$ 7.70
<i>Plan Costs - Employee</i>	B	\$ 296.04	\$ 424.38	\$ 384.89	\$ 26.54	\$ 4.50
Total Bi-Weekly Payroll Contribution	C	\$125.54	\$156.46	\$99.23	\$10.15	\$1.38
* Pre-Tax (Employee)	D	\$45.23	\$52.15	\$38.31	\$5.08	\$0.48
* After Tax (Domestic Partner)	E	\$ 80.31	\$ 104.31	\$ 60.92	\$ 5.08	\$ 0.90
Additional Taxable Income	F	\$ 274.93	\$ 404.99	\$ 400.98	\$ 21.28	\$ 2.30

Employee and Domestic Partner + Domestic Partner's Children		Kaiser HMO	Cigna PPO	Cigna HDHP	Delta Dental	VSP Vision
<i>Plan Costs - Family</i>	A	\$ 917.71	\$ 1,315.67	\$ 1,193.23	\$ 89.25	\$ 12.67
<i>Plan Costs - Employee</i>	B	\$ 296.04	\$ 424.38	\$ 384.89	\$ 26.54	\$ 4.50
Total Bi-Weekly Payroll Contribution	C	\$193.38	\$243.23	\$156.46	\$17.08	\$2.31
* Pre-Tax (Employee)	D	\$ 45.23	\$ 52.15	\$ 38.31	\$ 5.08	\$ 0.48
* After Tax (Domestic Partner)	E	\$ 148.15	\$ 191.08	\$ 118.15	\$ 12.00	\$ 1.82
Additional Taxable Income	F	\$ 473.52	\$ 700.21	\$ 690.19	\$ 50.70	\$ 6.35

Employee + Child(ren) and Domestic Partner (+ Domestic Partner's Children if		Kaiser HMO	Cigna PPO	Cigna HDHP	Delta Dental	VSP Vision
<i>Plan Costs - Family</i>	A	\$ 917.71	\$ 1,315.67	\$ 1,193.23	\$ 89.25	\$ 12.67
<i>Plan Costs - EE + Children</i>	B	\$ 532.86	\$ 763.94	\$ 692.85	\$ 62.87	\$ 7.86
Total Bi-Weekly Payroll Contribution	C	\$ 193.38	\$ 243.23	\$ 156.46	\$ 17.08	\$ 2.31
* Pre-Tax (Employee + Children)	D	\$96.92	\$124.15	\$79.38	\$12.00	\$1.41
* After Tax (Domestic Partner)	E	\$ 96.46	\$ 119.08	\$ 77.08	\$ 5.08	\$ 0.90
Additional Taxable Income	F	\$ 288.39	\$ 432.66	\$ 423.31	\$ 21.30	\$ 3.91

Employee + Domestic Partner's Children		Kaiser HMO	Cigna PPO	Cigna HDHP	Delta Dental	VSP Vision
<i>Plan Costs - EE + Child(ren)</i>	A	\$ 532.86	\$ 763.94	\$ 692.85	\$ 62.87	\$ 7.86
<i>Plan Costs - Employee</i>	B	\$ 296.04	\$ 424.38	\$ 384.89	\$ 26.54	\$ 4.50
Total Bi-Weekly Payroll Contribution	C	\$ 96.92	\$ 124.15	\$ 79.38	\$ 12.00	\$ 1.41
* Pre-Tax (Employee)	D	\$ 45.23	\$ 52.15	\$ 38.31	\$ 5.08	\$ 0.48
* After Tax (Domestic Partner Children)	E	\$ 51.69	\$ 72.00	\$ 41.08	\$ 6.92	\$ 0.92
Additional Taxable Income	F	\$ 185.13	\$ 267.55	\$ 266.88	\$ 29.40	\$ 2.44

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